

THORP BOARD OF EDUCATION
REGULAR MONTHLY MEETING
6:30 PM, WEDNESDAY, MARCH 16, 2022
FLEX ROOM, THORP HIGH SCHOOL, 605 S CLARK ST., THORP, WI

The regular monthly meeting of the Thorp Board of Education was called to order at 6:30 p.m. on Wednesday, March 16, 2022, in the Flex Room by Marie Karaba, Board President. Members present, Amy Penterman, Eric Werner, and Jeanette Kodl absent Clint Klapatauskas. Also, in attendance District Administrator; Angie Hanlin; Adrian Foster; 6-12 Principal, Kurt Rhyner Assistant Principal/Athletic Director absent Misti Trowbridge; Elementary Principal and Director of Student Services.

Pledge of Allegiance was recited.

Report on Notice of Meeting

The notice of time, place, and agenda was published and posted per Board Policy.

Approve Agenda

Motion made by Penterman to approve the agenda. Second by Kodl. Voice vote. All ayes. Motion carried.

Visitor Comments Agenda Items

None

Recognition of Student Achievement

Mr. Rhyner introduced newly inducted NHS students to the board.

Recognition of Staff Achievement

Mr. Foster recognized the food service staff and thanked them for their hard work, especially the last 2 years of dealing with covid. Their flexibility and ability to be nimble has been an asset to the school. They have provided the steady rock for our students needs in our community. They have a combined 60 years of food service experience!

Mrs. Hanlin recognized Brittany Foster Thorp PTO with the success of the read-a-thon. Preliminary totals show online donations of \$10,402 with cash donations still coming in. There were 318 students that participated with 125,017 total minutes read in 2 weeks.

Consent agenda

- a. Approve Regular& Closed Session Board Meeting Minutes from February 16, 2022
- b. Approve Expenditures
- c. Accept resignation letter from Tammy Raether
- d. Discuss/Approve 6th Grade Field Trip to Minnesota Science Museum

Motion made by Kodl to approve the consent agenda. Second by Penterman. Voice vote. All Ayes. Motion carried.

Action Items/New Business

- a. Discuss/Approve Hiring of Assistant Track Coaches
- b. Discuss/Approve Hiring of Assistant Baseball Coach
- c. Second reading/Approve School Board Policies Volume 30 #2: Policy # 1422.02 – 9800.01
- d. Discuss/Approve Travel Costs for Washington Leadership Conference
- e. Review/Approve FY22-23 CESA 10 Service Contract

a. Motion by Penterman to approve hiring Shaunna Schneider and Jackson Gerber as assistant track coaches for grades 6 – 12. Second by Kodl. Voice Vote. All Ayes. Motion carried.

- b. Motion by Werner to approve Raymond Rosemeyer as assistant high school baseball coach. Second by Penterman. Voice Vote. All Ayes. Motion carried.
- c. Motion by Werner to approve board policy Volume 30 #2: Policy # 1422.02 – 9800.01. Second by Kodl. Voice Vote. All Ayes. Motion carried.
- d. Motion by Kodl to approve up to 2 chaperones travel costs to Washington Leadership Conference. Second by Werner. Voice Vote. All Ayes. Motion Carried.
- e. Motion by Penterman to approve FY 2022-2023 CESA 10 service contracts as presented. Second by Kodl. Voice Vote. All Ayes. Motion carried.

Administrative Reports

Mr. Rhyner: Athletic Director/Assistant Principal reported on spring sports. Track has great growth with 59 athletes from grades 6 – 12. Mr. Rhyner is working on finishing up performance reviews with coaches from winter sports. Working on planning for summer programs, weight room, open gyms, developmental leagues. Ordered more track uniforms they will be used for cross country also.

Adrian Foster: MS/HS Principal reported on academics at the MS/HS level. Teachers have done an incredible job adapting and changing how they have traditionally taught, classroom management, etc. They have done a great job teaching to the student's specific needs- breaking into smaller groups. PLCs are helping teachers make more database decisions and help breakdown target/need areas. Better classroom behaviors also in the lunchroom and hallways. Staff have improved to 100% of their objectives aligned with state standards per last schools cubed visit.

Mrs. Hanlin: Superintendent reported on running record monthly progress report in the past 30 days. Gave the board highlights from the schools cubed visit. Reported on the next steps report for MS/HS. They have had major gains- huge progress!

Board Reports

Kodl- great to see so much positive activity on social media and in the newspaper. Great things happening in our school and community.

Penterman- Thanked the school and the staff for the support towards her children at school during a tragic event. The care from the school made the difficult time more bearable.

Visitor Comment Non-Agenda Items – none

Adjourn into Closed Session: Under WI Statutes 19.85 (1) (c) for the purpose of considering employment, promotion, compensation, or performance evaluation data of any employee over which the governmental body has jurisdiction or exercises responsibility

- a. Board Development: Schools Cubed Next Steps Report for MS/HS
- b. Discuss/Approve Proposed Salary Schedule for Support Staff for the 2022-2023 School Year
- c. Discuss/Approve Support Staff Contracts
- d. Discuss/Approve Retirement Incentive
- e. Discuss/Approve Hiring of School Nurse
- f. Discuss/Approve Preliminary Non-Renewal Notifications

Motion by Werner to adjourn to closed session at 7:51 p.m. Second by Kodl. Roll call vote. Werner yes, Penterman yes, Karaba yes, Kodl yes.

Motion to return to Open Session

Motion by Werner to return to open session at 10:44 p.m. Second by Kodl. Roll call vote. Penterman yes, Karaba yes, Kodl yes, Werner yes.

Action as a Result of Closed Session

- a. no action
- b. Motion by Penterman to approve the proposed salary schedule with adjustments for support staff for the 2022-2023 school year. Second by Werner. Voice Vote. All Ayes. Motion carried.
- c. Motion by Werner to approve staff contracts as discussed. Second by Kodl. Voice Vote. All Ayes. Motion carried.
- d. Motion by Penterman to approve a \$25,000 retirement incentive to eligible staff. Second by Kodl. Voice Vote. All Ayes. Motion carried.
- e. Motion by Kodl to approve hiring of school nurse at a salary of \$55,000 per year. Second by Werner. Voice Vote. All Ayes.
- f. Motion by Werner to approve issuing non-renewal notifications to identified staff. Second by Kodl. Voice Vote. All Ayes. Motion carried.

Motion to Adjourn

Motion by Penterman to adjourn at 10:46 p.m. Second by Werner. Voice Vote. All Ayes. Motion carried.
Meeting adjourned at 10:46 p.m.

Marie Karaba, Board President

Amy Penterman, Board Clerk